

JOY LIM

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EDUCATION

SINGAPORE MANAGEMENT UNIVERSITY (SMU)

Aug 2020 – Present

Bachelor of Social Science (Year 3 Undergraduate)

- Major in Psychology
- Second Major in Organizational Behavior and Human Resources (OBHR)

NANYANG JUNIOR COLLEGE

Jan 2018 - Dec 2019

GCE A levels

- H1: General Paper (B), Project Work (B), Chinese (A), Mathematics (B)
- H2: History (A), Economics (B), Literature in English (B)

COMMUNITY SERVICE

PROJECT SPARKS - SMURotaract

Oct 2021 – June 2022

Student Volunteer

- Working with young children with mild autism and dyslexia from My Kidz Cottage
- Interacting with children to stimulate their social and emotional development through art and crafts, storytelling, as well as dance activities

RLIS COLLABORATION PROJECT - SMURotaract

Oct 2020 – June 2021

Student Volunteer

- Undertook project conversion under the mentorship of Chief Marketing Officer from Foundation of Rotary Clubs
- Researched SkillsFuture approved courses offered by more than 10 providers
- Identified gaps and proposed strategies to improve the marketability of courses offered by FRCS

INTERNATIONAL SERVICE-LEARNING EXPEDITION (ISLE) OVERSEAS PROJECT - Thailand

Nov 2018 - Dec 2018

- Underwent stringent selection and was honoured to be among the 30 students selected (out of 100+ applicants)
- Constructed cement road with the villagers in Ban Doi Bo 2 (Primary project)
- Developed and executed teaching plan for primary school students in Thailand (Secondary project)
- Painted exterior of the school

INTERNATIONAL SERVICE-LEARNING EXPEDITION (ISLE) LOCAL SERVICE-LEARNING PROJECT

May 2018 – Aug 2018

- Planned and organised activities to engage youths from Youth Infinity
- Interacted with the youths and taught them Art and Calligraphy

ELDERCARE AND ENGAGEMENT - Chai Chee Nursing Home

Oct 2018

Student Organizer

- Proposed, initiated, and led a team of 18 members of my CCA to visit the nursing home
- Planned and organised activities to engage the elderly
- Worked in partnership with the organizer of Change Community Services
- Facilitated the activities and assumed the role of emcee during the event

WORK EXPERIENCES

SINGAPORE MANAGEMENT UNIVERSITY

Aug 2022 – Present

Part-Time Research Assistant

- Conduct survey using Qualtrics for organizational behavior research studies
- Manage the nomination and recruitment of survey participants

M-DAQ GLOBAL

May 2022 – Aug 2022

Human Resource Intern

- Developed the Employee Referral Program and M-DAQ Alumni Referral Scheme
- Set up an anonymous feedback channel for employees
- Designed and developed a Knowledge Sharing Platform for M-DAQ
- Improve M-DAQ's branding as an employer by featuring success stories of employees in hard to hire roles

FEI YUE COMMUNITY SERVICES PROJECT FAMILY - Choa Chu Kang

Jan 2020 - Mar 2020

Intern

- Instrumental to the planning and conduct of community engagement events such as "Bake and Bond"
- Researched, ideated, and proposed activities as well as venues from Mar to Jun 2020, with the aim of achieving participation by approximately 10 families

SKILLS & INTERESTS

- Technical: Microsoft Office (Word, Excel, PowerPoint), Basic Video editing on Final Cut Pro, Video filming
- Language: English (Fluent), Chinese (Fluent)
- Event organization and facilitation

AWARDS AND ACHIEVEMENTS

- First Prize: Our Singapore Competition SG75 Dynamic Open (Group) - Video submitted for this national competition (21 Sep 2019)
- NYJC CCA Award (Individual) and (Team) 2019
- Singapore Youth Festival (SYF) Distinction 2017 and 2015
- Outstanding Students with Character, Attitude, and Responsibility (OSCAR) The All-Round Student Award 2015
- OSCAR The Responsible Student Award 2014
- Edusave Award EAGLES 2012
- Edusave Good Progress Award 2011

LEADERSHIP EXPERIENCE

TEAM LEAD FOR NYJC INTERNATIONAL SERVICE-LEARNING EXPEDITION (ISLE) TEACHING PLAN FOR GRADE 4

STUDENTS

Nov 2018 - Dec 2018

- Developed and executed the lesson plan for Grade 4 students
- Co-ordinated and assigned roles among team members
- Maintained oversight of the entire project

WELFARE MANAGER NYJC CHANNEL NEWS NANYANG

Jan 2019 – Dec 2019

- Spearheaded the CCA Service-Learning project
- Led a team of 10 executive committee members in organising CCA tea sessions to recruit and welcome new members

SENIOR/ STUDENT COUNCILOR

CCHMS STUDENT COUNCIL

Jan 2013 – Dec 2017

- Planned and organised school events with the rest of the council
- Assumed the role of emcee for events including inter-school sports day
- Led the student council in the planning and execution for Secondary 1 Orientation Programme